

THAI UNION

GLOBAL SEAFOOD SUSTAINABILITY

TUNA SUSTAINABILITY COMMITMENT AND STRATEGY



WSC – PENICHE - SET 2023

Francisco LEOTTE

Agenda

1. MSC Standard
2. Certified Tuna Fisheries
3. TU Tuna Sourcing
4. TU Tuna Commitment
5. TU SeaChange 2030
6. TU FIP Initiatives
7. TU Global FIP Update
8. TU Positive Impact

1. MSC Standard





The MSC Standard is a tool capable of measuring the sustainability of wild-capture fisheries

Latest revision of the standard
– 26 OCT 2022

Broadly accepted by the industry as the most robust sustainability certification

The MSC Fisheries Standard has 3 core Principles:

Principle 1 - Sustainable fish stocks

A fishery must be conducted in a manner that does not lead to over-fishing or depletion of the exploited populations and, for those populations that are depleted, the fishery must be conducted in a manner that demonstrably leads to their recovery.

Principle 2 - Environmental impact of fishing

Fishing operations should allow for the maintenance of the ecosystem on which the fishery depends.

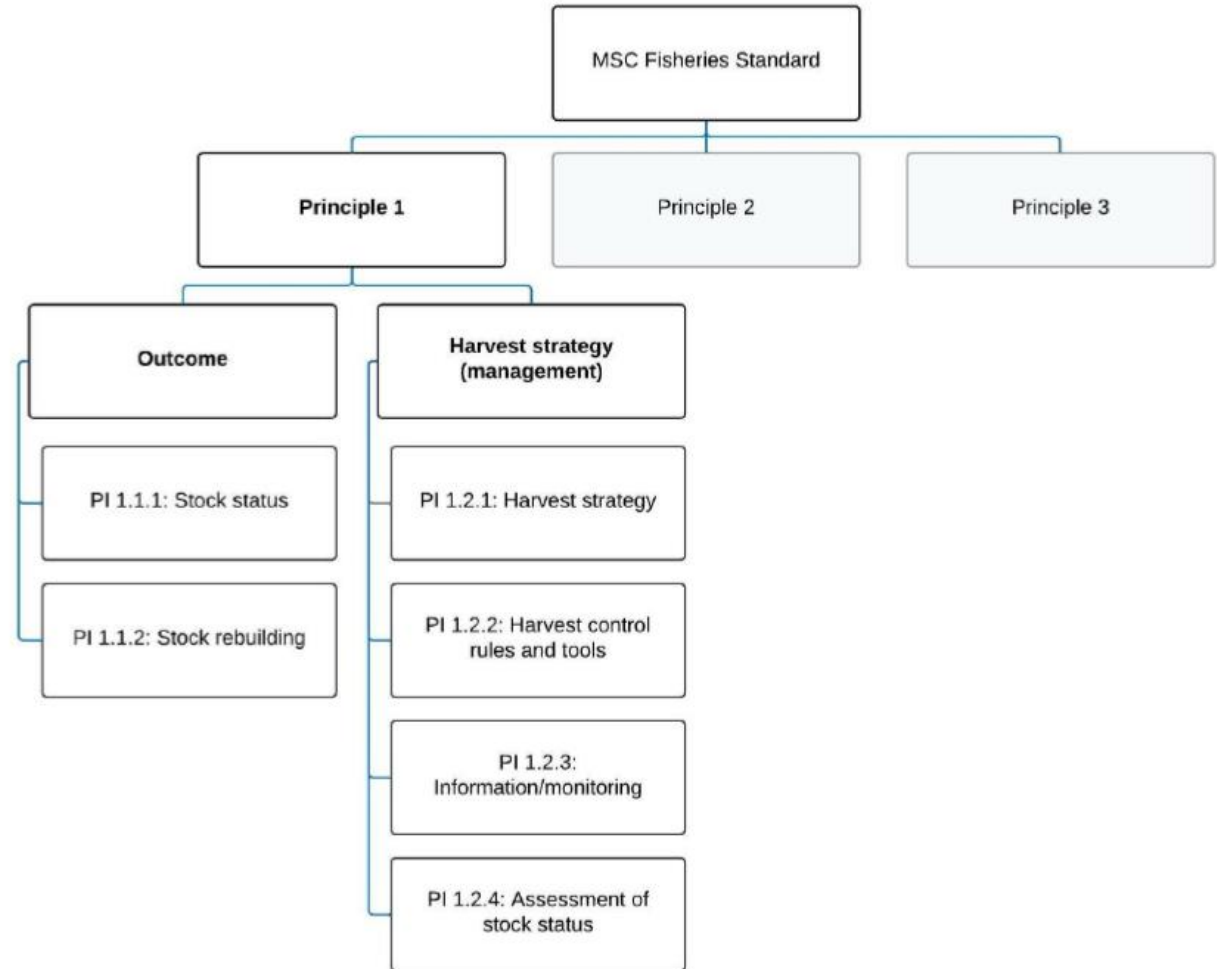
Principle 3 - Effective management

The fishery is subject to an effective management system that respects local, national, and international laws and standards.

Principle 1

6 Performance indicators:

- Stock status
- Stock rebuilding
- HS
- HCR
- Info/Monitoring
- Stock assessment



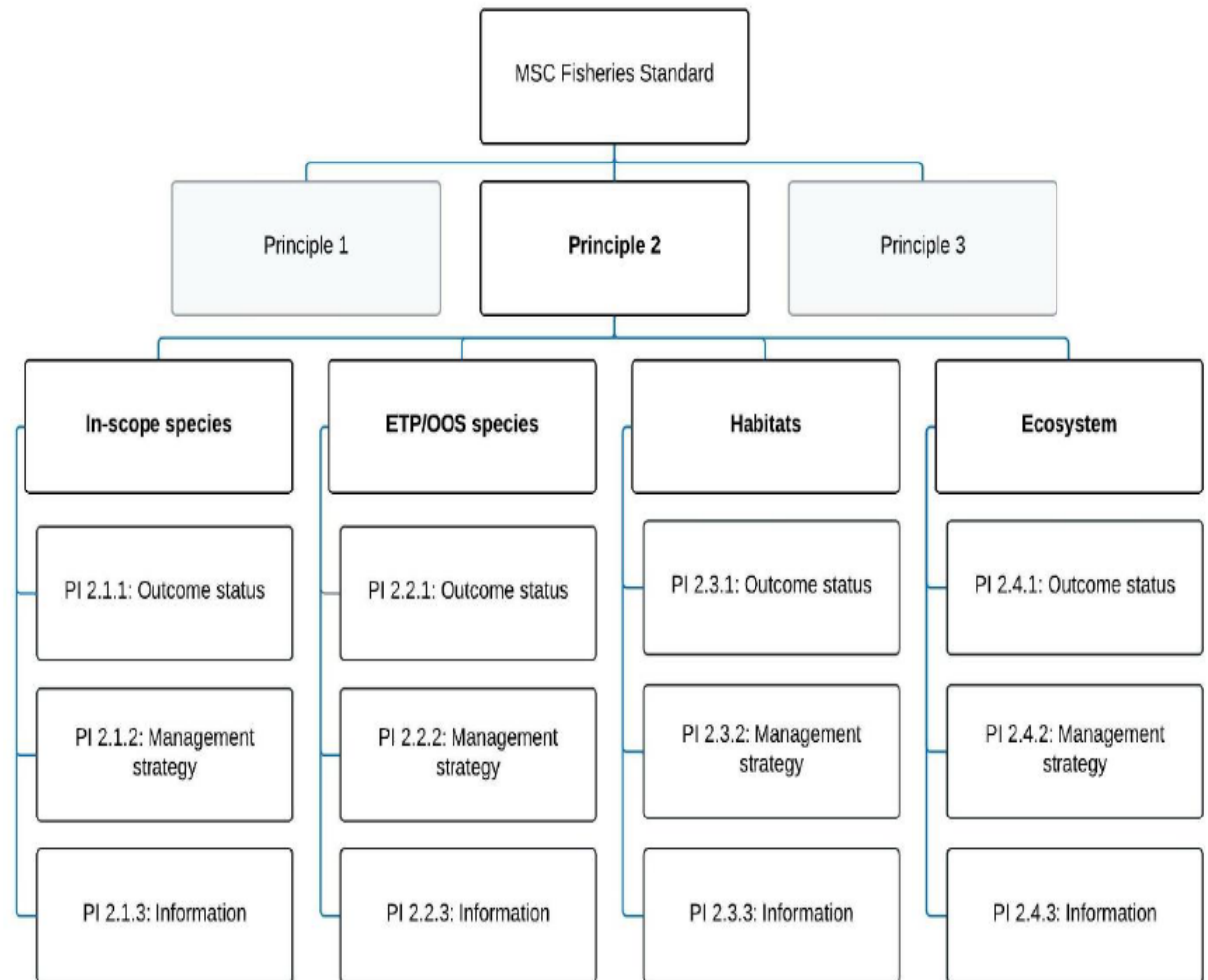
Principle 2

12 Performance indicators:

- Current status
- Management
- Information

For each assessment component:

- In-scope spp.
- ETP/OOS spp.
- Habitats
- Ecosystem



Principle 3

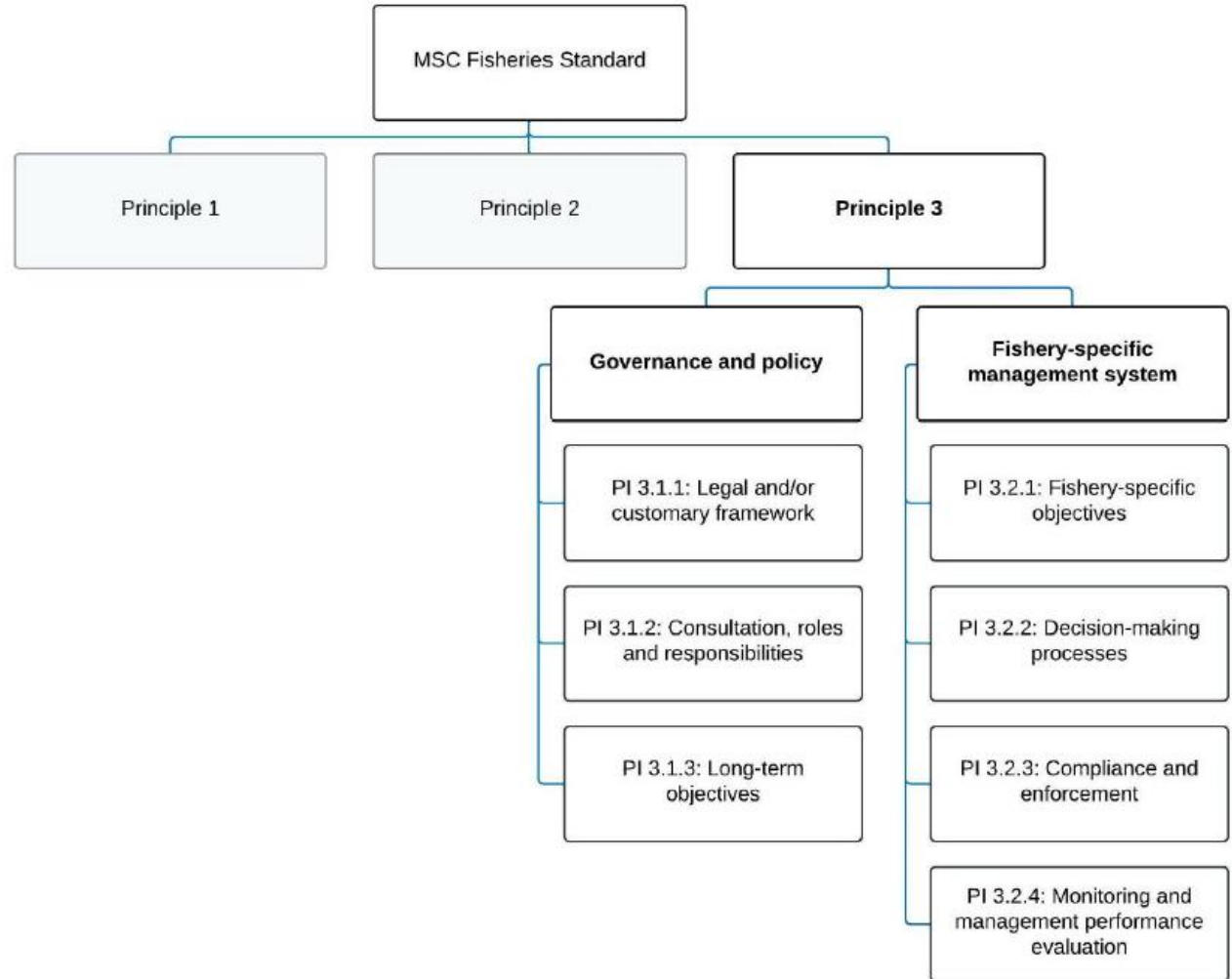
7 Performance indicators:

Governance

- Legal framework
- Consultation
- Objectives

Management system

- Objectives
- Decision-making process
- Compliance
- Monitoring and Evaluation

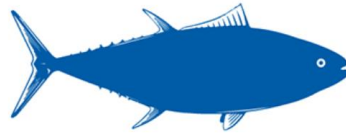


2. Certified Tuna Fisheries



Certified Tuna Fisheries

Total major commercial tuna catch



4,958,528 TONNES (FAO 2021)

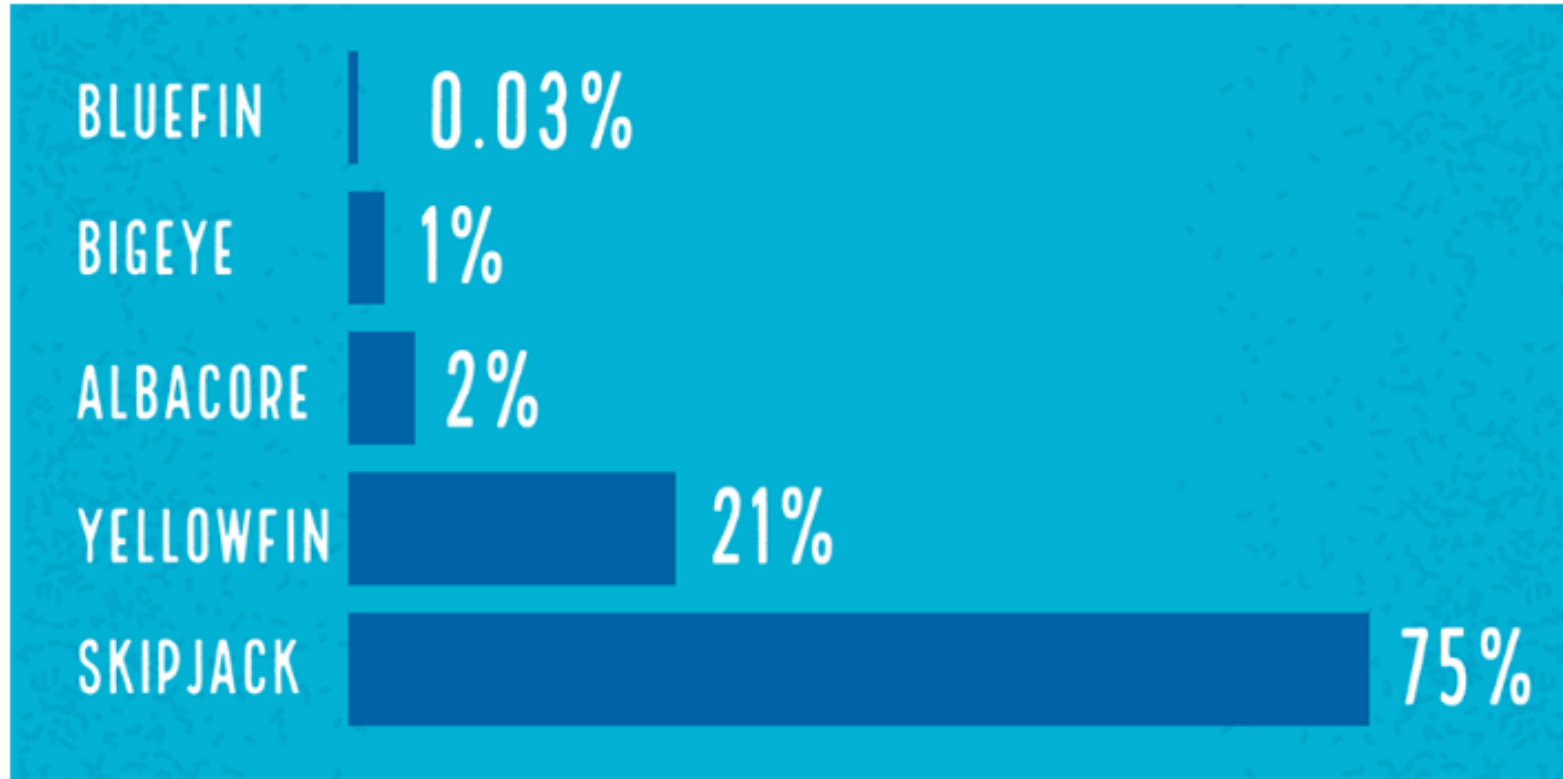
Around

64% of the global tuna catch is engaged in the MSC program (certified or in full assessment)

Volume of tuna in the MSC program



MSC certified tuna by species

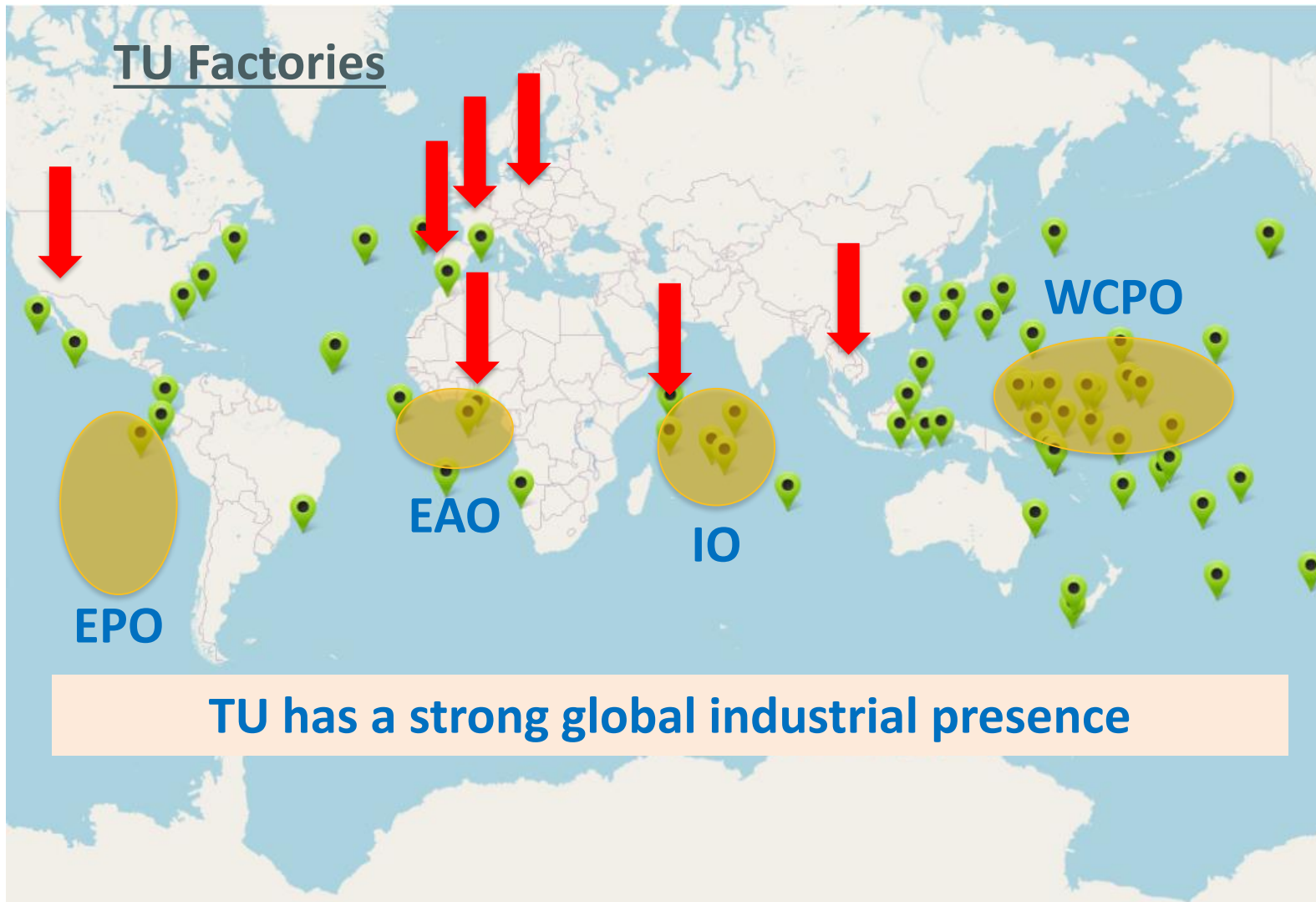


In Assessment and Certified Tuna Fisheries



3. TU Global Tuna Sourcing





4. TU Tuna Commitment



RESPONSIBLE WILD CAUGHT SEAFOOD

100% wild-caught seafood is produced responsibly and managed within biologically sustainable levels or engaged in an improvement program, while 100% of vessels that we source from are implementing best practices to prevent IUU (Illegal, Unreported, and Unregulated) fishing and modern-day slavery.



It is systematically implemented via a specific company programme



What is SeaChange 2030 ?



seaCHANGE[®]
— 2030 —

SeaChange[®] 2030 is our sustainability plan to help reshape the seafood industry with solutions for People and Planet that better sustain a future for all.

5. SeaChange 2030



Thai Union SeaChange 2030 Approach



INTEGRATED APPROACH

We will ensure responsible sourcing across all wild caught seafood - including full traceability, protecting endangered and threatened species, increasing transparency at sea and aiming to only source from fisheries that are sustainable or verifiably improving.



We are aligning our targets with best practices using a prioritization approach to incentivize suppliers, partners, NGO's, fisheries science organizations and experts to then guide, assess and implement improvements across our supply chain. We are also contributing to projects and initiatives in support of the UN's Decade of Ocean Science for Sustainable Development by 2030. Further, we will reward suppliers who are committed to making change on the water.



Thai Union aims to remain an industry leader in responsibly sourced wild-caught seafood. By sourcing responsibly, we will create a positive impact on marine resources and systems that are sustainable for future generations.



Thai Union SeaChange 2030 Commitment

100%

of wild-caught seafood comes from fisheries that are at sustainable levels or verifiably improving
by 2030.*

100%

of vessels that we source from will implement best practices to endangered, threatened & protected species
by 2030.*

100%

of vessels that we source from will meet best practices for seafarer welfare & working conditions or verifiably improving
by 2030.*

* Priority Group 1 spp (+90% of TU portfolio)

How do we achieve this commitment?

6. TU FIP Initiatives




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FIP Directory



Legend

- Comprehensive
- Basic
- Prospective
- Inactive
- Completed

Search Options

FIP Name

Species

Country


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FIP Directory



Ghana tuna - pole & line

The Ghana tuna pole & line FIP has been jointly established by key governments in the region, major tuna processors, producer organisations and their fishing vessels, with the support of WWF.

Legend


- Comprehensive
- Basic
- Prospective
- Inactive
- Completed

Search Options

FIP Name

Species

Country



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Indian Ocean tuna - purse seine (SIOTI)

Overview

Details

Improvement Progress

Actions Progress

Social Performance

Overview

FIP Description

The Sustainable Indian Ocean Tuna Initiative (SIOTI) has been jointly established by key governments in the region, major tuna processors, producer organisations and their fishing vessels, with the support of WWF.

[MORE ▾](#)

FIP Objective(s) ⓘ

- To form a collaboration between governments, industry and fleets to bring about improvements in the fishery.
- To address the shortfalls in the stock health, ecosystem health and management of the fishery by meeting actions described by the Improvement Performance Goals (IPGs).
- To improve the fishery to a point at which it can undergo (and pass) full assessment by the MSC by the end of March 2022.

Unfollow this FIP

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FIP at a Glance

ENVIRONMENTAL ⓘ

[View current status](#)

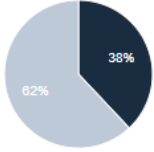
Starting Evaluation: April 01, 2017

Progress Rating ⓘ

A

ADVANCED PROGRESS

Actions Complete ⓘ



62% Complete 38% Incomplete

Next Update Due ⓘ

JUL 2023

Target End Date

JUN 2023

Indian Ocean tuna - purse seine (SIOTI)

Overview Details Improvement Progress Actions Progress Social Performance

Details

Participants ⓘ

[Princes Limited](#)
Andrew Conway
Contribution: Funding & implementation of workplan actions
Role: Industry-Processor

[Thai Union Europe](#)
Francisco Leotte
Contribution: Funding & implementation of workplan actions
Role: Industry-Processor

[Asociacion Nacional de Armadores de Buques Atuneros Congeladores \(ANABAC/OPTUC\)](#)
Anertz Muniategi
Contribution: Funding & implementation of workplan actions
Role: Industry-Producer

[ATUNSA](#)
Jon Zulueta
Contribution: Funding & implementation of workplan actions

Documents

- [Pre-Assessment ⓘ or Needs Assessment ⓘ](#) ⬆
- [Scoping Document\(s\) ⓘ](#) ⬆
- [Environmental Workplan ⓘ](#) ⬆
- [Memorandum of Understanding ⓘ](#) ⬆
- [Indicator Baseline Support Documentation ⓘ](#) ⬆
- [Additional Supporting Documentation](#) ⬆
- [Independent Evaluation](#) ⬆
- [Vessel List ⓘ](#) ⬆

1 - Sustainable fish stocks

Indicator	Y0	Y1	Y2	Y3	Y4	Y5	Y6
Stock status outcome (1.1.1)	Orange	Orange	Orange	Orange	Orange	Orange	Orange
Stock rebuilding outcome (1.1.2)	Red	Red	Red	Red	Orange	Orange	Red
Harvest strategy (1.2.1)	Red	Red	Red	Red	Red	Red	Orange
Harvest control rules & tools (1.2.2)	Red	Red	Red	Red	Red	Red	Red
Harvest strategy information & monitoring (1.2.3)	Orange	Orange	Green	Green	Green	Green	Green
Assessment of stock status (1.2.4)	Green	Green	Green	Green	Green	Green	Green

2 - Minimizing environmental impact

Indicator	Y0	Y1	Y2	Y3	Y4	Y5	Y6
Primary species outcome (2.1.1)	Green	Green	Green	Green	Green	Green	Green
Primary species management (2.1.2)	Green	Green	Green	Green	Green	Green	Green
Primary species information (2.1.3)	Orange	Orange	Green	Green	Green	Green	Green
Secondary species outcome (2.2.1)	Red	Red	Red	Green	Green	Green	Green
Secondary species management (2.2.2)	Red	Red	Orange	Green	Green	Green	Green
Secondary species information (2.2.3)	Orange	Orange	Green	Green	Green	Green	Green
ETP species outcome (2.3.1)	Green	Green	Green	Green	Green	Green	Green
ETP species management (2.3.2)	Green	Green	Orange	Orange	Orange	Orange	Orange
ETP species information (2.3.3)	Orange	Orange	Orange	Orange	Orange	Orange	Orange
Habitat outcome (2.4.1)	Orange	Orange	Orange	Orange	Orange	Orange	Green
Habitat management (2.4.2)	Orange	Orange	Orange	Orange	Orange	Orange	Green
Habitat information (2.4.3)	Orange	Orange	Orange	Orange	Orange	Orange	Orange
Ecosystem outcome (2.5.1)	Orange	Orange	Orange	Orange	Green	Green	Green
Ecosystem management (2.5.2)	Red	Red	Green	Green	Green	Green	Green
Ecosystem information (2.5.3)	Orange	Orange	Orange	Orange	Orange	Orange	Orange

Thai Union FIP Initiatives

<p>Assess impact of fishery on Secondary species.</p>	<p>2.2.1</p>	<p>4A: Development of a silky shark (FAL) management plan 4B: Vessel-based 'Code of Practice (CoP) for the reduction in FAL mortality in the UoC. 4C: Non-target species management plans. 4D: Vessel-based Code of Practice (CoP) for reduction in non-target catches in the UoC.</p>	<p>6/2019</p>	<p>Completed</p>	<p>View</p>
<p>Collect primary and secondary species Information</p>	<p>2.3.3, 2.1.3, 2.2.3</p>	<p>9A: Support for data gathering programmes: observer training, observer / EMS support. 9B: Review progress in meeting 100% observer coverage (observer or electronic) and improve harmonisation and data management 9C: Observer data consolidation and quality control. 9D: Bycatch review and final recommendations. 9E: Annual bycatch monitoring and analysis. 9F: Annual bycatch monitoring and analysis. 9G: Annual bycatch monitoring and analysis.</p>	<p>6/2022</p>	<p>Completed</p>	<p>View</p>
<p>Implement legal and customary framework to deliver management outcomes at the IOTC CPC level.</p>	<p>3.1.1</p>	<p>17A: Strategy for addressing tuna fisheries management needs in the Indian Ocean. 17B: Follow-up and facilitation of the Indian Ocean tuna fisheries management strategy.</p>	<p>6/2022</p>	<p>Completed</p>	<p>View</p>
<p>Improve compliance and enforcement of best management practices.</p>	<p>3.2.3</p>	<p>18A: Strategy for increasing fisheries-related compliance in the Indian Ocean. 18B: Follow-up and facilitation of the Indian Ocean fisheries compliance strategy. 18C: Assess implications of condition on AIS if applied to certified SIOTI fisheries 18D: Support where possible EU completing its internal review of nominal catches for 2018 / 2019</p>	<p>6/2023</p>	<p>Behind Schedule</p>	
<p>Improve ecosystem outcome, management and information</p>	<p>2.5.3, 2.5.2, 2.5.1</p>	<p>6A: Working Paper on EAFM to IOTC's WP on Ecosystems and Bycatch (WPEB). 6B: Independent evaluation of IOTC's EAFM approach. 15a: Review of the key risk areas associated with the possible ecological impact of FAD use and to identify potential management improvements, if necessary (to be addressed by IPG 6) 16a: EAFM Information Gaps Analysis 16b: Provide evidence that the main impacts of the FADs used in the UoA/UoC on these key ecosystem elements can be inferred from existing information, and some have been investigated in detail</p>	<p>6/2023</p>	<p>Behind Schedule</p>	

Overview
Details
Improvement Progress
Actions Progress
Social Performance

Social Performance

The information presented below details the FIP's efforts to understand and improve their human rights and social responsibility performance. The FIP's vessel information can be found [here](#). Learn more about the FisheryProgress Human Rights and Social Responsibility Policy [here](#).

Summary

Risk Criteria: Does meet criteria for increased risk of human trafficking and forced labor.

Risk Assessment: Required | Assessing 0 of 24 indicators

Assessment due by January 31st, 2024

Social workplan: TBD | Requirement to be determined by risk assessment findings

Risk Assessment i

Date Completed	Assessment	Type	Details
2/16/2023	SIOTI_FP_Social_Extension_Request_SRA_and_Social_Workplan_Feb_2023.docx	Extension	

Social Workplan & Progress Reporting i

Date Completed	Documentation	Details
2/16/2023	SIOTI_FP_Social_Extension_Request_SRA_and_Social_Workplan_Feb_2023.docx	

Fisher Awareness of Rights i

Last Updated	Documentation	Details
3/8/2023	SIOTI_FP_Social_Fishers_Awareness_of_Rights_Feb_2023_corrected_clean.docx	

Grievance Mechanism i

Last Updated	Documentation	Details
8/11/2022	SIOTI_Grievance_exemption_request_form_Final.docx	SIOTI Grievance exemption request form

7. TU Global FIP Update



Thai Union FIP Global Update

Summary of the status of the FIPs TU is currently engaged in

FIP	Ocean	Gear	Start	Official End Date	Status/ FP rating			Notes
SIOTI	IO	PS	2017	2023	A			MSC full assessment started (SKJ) FIP will continue for YFT and BET
MAURITIUS	IO	LL	2019	2024	A			MSC full assessment started
GHANA	AO	PL	2018	2023	A			MSC full assessment started
SENEGAL	AO	PL	2019	2024	A			Ready to enter MSC full assessment
EASTI	AO	PS	2018	2023	A			MSC Full assessment started
PTR	WCPO	LL	2019	2024	A			FIP continuing
WCPO KOR + TWN	WCPO	PS	2019	2023	N/A	N/A	N/A	COMPLETED
LIANCHENG	WCPO	LL	2019	2024	A			FIP on hold due to sourcing needs

All FIPs should be in full assessment by the of 2023

FIP	Ocean	Gear	Start	End	Date for full MSC assessment	Major shortfalls to certification	CAB (possible cert. date)
SIOTI	IO	PS	APR 2017	JUN 2023	JUN 2023 (SKJ only)	P1 - Stock rebuilding, harvest strategies and HCRs	CU (all fleets Q1 - 2024)
MAURITIUS	IO	LL	DEC 2019	DEC 2024	JUN 2023 (on schedule)	Data on P1 & P2, ETP species, Yellowfin stocks	CU (Q2 - 2024)
GHANA	AO	PL	DEC 2018	NOV 2023	JUN 2023 (on schedule)	P1, bait fishery, lack of cooperation/funding from participants and flag states authority. Coastal state management may also need reform	CU (Q2 - 2024)
SENEGAL	AO	PL	JUL 2019	JUN 2024	JUL 2023	P1 ICCAT timetable and Baitfish fisheries management	CU (Q2 - 2024)
EASTI	AO	PS	JAN 2018	DEC 2023	JUN 2023 (on schedule)	P1 issues, lack of cooperation/funding from participants/P3 coastal states issues (lack of information and need for reform)	CU (Q2 - 2024)
TUNAGO PTR	WCPO WCPO	LL LL	JAN 2019	DEC 2024	DEC 2022 DEC 2023	Tunago fleet in full MSC assessment PTR still undergoing the FIP phase	CU (Q4 - 2023) CU (Q4 - 2024)
WCPO KOR + TWN	WCPO	PS	AUG 2019	SEP 2024	JAN 2023 (ahead of schedule)	FIP completed	Some fleets already certified.
LUENTHAI	WCPO	LL	OCT 2019	SEP 2024	DEC 2023	Data on P1 & P2, ETP species, P3 - China	CU (Q4 2024)
THAI TONGOL	Gulf Thai	PS	NOV 2020	DEC 2024	TBC	P3 KPIs score is weak. Fisheries management issues will take time to sort out	TBC

8. TU Positive Impact



Thai Union Positive Change and Investment

SeaChange immediate and future outcomes



Direct impact

Impact Areas

-  **Human & Labor Rights**
Protect livelihoods and workers
-  **Biodiversity**
Improve utilization and sustainable development in line with science

Indirect impact

United Nations Sustainable Developments Goals

-  **2 ZERO HUNGER**
-  **8 DECENT WORK AND ECONOMIC GROWTH**
-  **10 REDUCED INEQUALITIES**
-  **14 LIFE BELOW WATER**



Thai Union financial commitment for the implementation of this programme exceeds **\$200M USD** over the next 5 years



Thank you for your attention.

Francisco.Leotte@thaiunion.com

+(351) 964 602 528